

Job Posting – Mining Engineer

The Opportunity

Impact HR is proud to represent an excellent opportunity within the Western Canadian resources sector. Our client, an expanding energy company based in Calgary, AB and Saskatoon, SK, is dedicated to evaluating and developing its properties with an innovative and responsible multi-decade approach. As a part of the team, you'll have the opportunity to contribute from the ground up, while enjoying a competitive salary, incentives, and benefits.

Our client is focused on creating an environment where everyone is empowered to make impactful decisions that support the company's goals. It's a company with a long-term view and a culture bias towards leadership over management, exception-based reporting, empowered people, and purposeful work. Their leaders are focused on their individual team members' success, in the belief that in the culmination of many successful people, they will have an extraordinarily successful organization.

Role Overview

Junior Mining Engineer

As a Junior Mining Engineer, you will gain hands-on experience across all stages of the mining process, from exploration and feasibility studies to production and reclamation. You'll work closely with geologists, environmental engineers, and project teams to develop and implement mining plans that maximize resource recovery while minimizing environmental impact and ensuring worker safety.

Senior Mining Engineer

As a Senior Mining Engineer, you will be responsible for managing mining projects from conception to completion, ensuring operational efficiency, regulatory compliance, and environmental stewardship. You will also mentor junior engineers and collaborate across multiple departments to optimize resource extraction.

These are full-time roles based in Saskatoon, SK, requiring regular travel to project sites in Saskatchewan, Alberta, and occasional international locations. This includes travel to camp during field campaigns.

These are safety-sensitive positions. Employment is conditional on Drug & Alcohol (D&A) testing and Fit-for-Duty assessments as per company policy and industry standards.

Key Responsibilities

Mining Engineering & Project Planning

- Conduct geological surveys and assessments to identify and evaluate mineral deposits.
- Support mining project planning, including budgeting, scheduling, and resource allocation.
- Assist in developing and optimizing mining methods for efficient resource extraction.
- Monitor project progress, track expenditures, and ensure compliance with safety and environmental regulations.

Regulatory Compliance & Reporting

- Prepare and submit regulatory reports, compliance documentation, and permit applications.
- Ensure adherence to industry best practices for occupational health, safety, and environmental protection.

Collaboration & Communication

- Work closely with geologists, environmental engineers, contractors, and project teams to meet project objectives.
- Maintain clear and professional communication in reports, emails, and documentation.

Qualifications

- Bachelor's degree in Mining Engineering or a closely related field (e.g., Geological Engineering, Civil Engineering with a mining focus, or Mineral Resource Engineering).
- Working toward P.Eng. certification (preferred).
- 3-4 years of experience in the mining industry (experience in oil and gas or resource extraction is also an asset).
- Knowledge of mining methods is an asset.
- Strong problem-solving, analytical, and organizational skills.

Key Competencies

- **Technical Knowledge:** Understanding of mining methods and techniques, such as open-pit mining, underground mining, and surface mining operations.

- **Problem-Solving Skills:** Ability to analyze complex mining challenges, identify root causes, and develop innovative solutions to optimize mining operations.
- **Safety and Risk Management:** Commitment to safety excellence and adherence to industry best practices for occupational health and safety in mining operations.
- **Regulatory Knowledge:** Familiarity with environmental and occupational regulations in mining.
- **Communication and Collaboration:** Collaboration abilities to work effectively in cross-functional teams, foster positive relationships, and facilitate constructive dialogue among stakeholders.
- **Ethical Conduct and Integrity:** Commitment to upholding ethical standards, transparency, and accountability in decision-making and business practices.
- **Problem Solving:** Clear and concise communication in phone calls, emails, and written correspondence.

How to Apply

To apply, please submit your resume and cover letter to jess@impacthr.ca by March 15, 2025.

We thank all applicants for their interest; however, only those individuals selected for an interview will be contacted. We welcome applications from all qualified individuals. We are committed to building a team that will make a positive contribution to the communities where we live and work.