

# Engineering Manager

Location: Rocanville, Saskatchewan

## *Our Client*

Goodman Steel Ltd. is a trusted name in steel fabrication, machining and engineering, providing custom steel solutions for industries like mining, construction, and manufacturing. They serve as a one-stop shop for custom steel projects, from design and engineering to fabrication and machining. From providing complex structural components to highly customized solutions, they are known for delivering quality, innovation, and dependability – making them the preferred partner for major industry players.

With exciting growth ahead, Goodman Steel is strengthening its engineering team to enhance processes, improve efficiencies, and expand service offerings. A chance to join an established industry leader that provides long-term stability, career development, and a supportive workplace culture where employees are valued and encouraged to grow.

## *The Opportunity*

As an experienced Engineering Manager, you will lead and grow the engineering department. In this key leadership position, you will play an integral part in leading major projects, driving operational efficiency and helping build stronger client relationships. With your experience in project management and process improvement you will be able to successfully scale the department and ensure the delivery of high impact solutions to multiple industries.

Goodman Steel is on a path of sustained growth, building a reputation on delivering high-quality fabrication, machining and structural steel projects. You have the opportunity to not only shape the future of the engineering division but drive innovation by implementing scalable processes. To support this momentum, they need a process-driven, hands-on leader who can elevate engineering practices, mentor a team of engineers and drafters, and drive operational efficiency across multiple departments. This role offers the chance to drive change and help lead a company through its next phase of growth.



## *Key Responsibilities*

### **Leadership & Team Development**

- Lead, mentor and develop a growing team of engineers and drafters, creating a collaborative and high-performing work environment.
- Develop and enhance engineering processes for operational efficiency and ensuring alignment with fabrication and machining departments.
- Provide guidance on fabrication, machining and steel structure projects.
- Promote a culture of continuous improvement and innovation in engineering practices and processes.

### **Project Management & Process Improvement**

- Lead and oversee complex manufacturing projects from concept to completion, ensuring timely delivery, high quality standards and alignment with strategic goals.
- Apply project management best practices, including scope definition, risk assessment, resource allocation, and scheduling, to ensure successful execution of engineering projects.
- Work cross-functionally with fabrication, machining and leadership teams to drive operational improvements.
- Develop and implement engineering processes, procedures and quality control systems to improve efficiency and reduce costs while maintaining high safety and quality standards.

### **Client & Business Development**

- Act as a technical liaison for clients, ensuring projects align with their specifications and industry standards.
- Establish and maintain client relationships, identifying opportunities to expand engineering services.
- Participate in business development opportunities, including representing Goodman Steel at industry events like SIMSA.
- Maintains knowledge of new trends, developments, technologies, and best practices, applying this knowledge to continually improve production efficiency.



## Qualifications

- A bachelor's degree in engineering, mechanical or structural preferred.
- Professional Engineering (P.Eng.) designation from APEGS or another province.
- 5-10 years of relevant engineering experience, preferably in a leadership role within a manufacturing or fabrication environment.
- Demonstrated experience in leading and mentoring others.
- Project management experience and business planning for small tactical projects and/or large strategic projects.
- Technical expertise in manufacturing processes, machining and steel fabrication.
- Strong leadership skills, with experience managing and mentoring engineering teams to deliver high-performance results.
- Proficient in leading cross-functional teams and managing projects with tight deadlines.
- Additional certifications in Six Sigma, Lean Manufacturing, or PMP are highly desirable.

## What Our Client Offers

- **Competitive Compensation Package:** Enjoy a strong benefits package, including health, dental, and vision coverage, with employer-paid premiums for most benefits.
- **RRSP & Pension Matching:** Options to help you build financial security for your future.
- **Work-Life Balance** – Enjoy a flexible work schedule with an optional 9/80 schedule.
- **Where Community Meets Industry:** Enjoy the supportive culture of a small town while contributing to major projects in the steel industry, giving you both a sense of belonging and professional accomplishment.
- **Supportive work environment:** Work in a comfortable environment where employees are trusted to get the job done while maintaining a healthy work-life balance.

## About the Collective

At **Hughes Collective**, we don't just recruit—we revolutionize how talent meets opportunity. We're not in the business of filling roles; we're in the business of transforming careers and powering businesses with bold, game-changing hires.



For candidates, this isn't just about your next job—it's about uncovering your passions, amplifying your strengths, and unlocking your potential. We're here to connect you to a career that excites, inspires, and fuels your future.

This isn't recruitment as usual—this is **Hughes Collective**. Bold. Authentic. Unapologetically different. Your next move starts here.

