



Are you ready to apply your engineering knowledge and experience to a long-lasting and meaningful career? Then look no further! Ducks Unlimited Canada (DUC) is looking to fill various engineering positions within our organization.

Position Details: Full Time Permanent, Existing Vacancies

Salary Range: \$86,300 - \$101,000 based on a 35-hour work week and commensurate with individual education and experience, as it relates to the position.

Location: Hybrid near Regina, SK

Closing Deadline: Applications will be accepted until the positions are filled.

DUC is seeking to expand its technical capacity and will thus be open to recruiting **civil engineers** with knowledge and experience in dam safety, hydrology, open channel hydraulics, municipal works, or geotechnical engineering (with a slight preference to dam safety experience); as well as **civil engineering technologists** who will support our habitat projects and restoration efforts.

Who We Are

Ducks Unlimited Canada (DUC), one of the nation's leading conservation organizations, is a passionate community of people who believe that nature is the foundation of strong communities, a prosperous economy and a sustainable future that supports the hopes and dreams of the next generation. Together, we conserve and restore some of the most valuable and threatened landscapes on the planet.

What does our engineering team do?

Our engineering team has delivered thousands of small dams across the country over the last 85 years. So much so that we now own over 6,000 water retaining structures responsible for the creation of over 1.2 million acres of wetland. This makes DUC the largest single dam owner in Canada in terms of sheer numbers.

The real strength of our talented group of highly qualified engineering professionals comes from their ability to function as a well-coordinated team that brings a combined wealth of diverse skills, experiences, and perspectives.

As a **Provincial (Civil) Engineer**, you would perform a full range of specialized technical services, including but not limited to:

- Leading provincial dam safety efforts, contributing to dam safety reviews and performing field work, including inspections.
- Contributing to Dam Emergency Plan and Operation Maintenance and Surveillance plan preparation.
- Leading the design, contract management, and cost estimation for wetland conservation infrastructure, including earthworks and water conveyance structures.
- Providing expert knowledge and leadership to the team in hydrotechnical and civil engineering, to assist with project proposals, planning, delivery and implementation, regulatory approvals and permitting.

- Contributing to team resource management, long-range planning, and budgeting with the provincial asset management team.
- Supervising a growing team of junior engineers and engineering technologists
- Maintaining DUC's Certificate of Authorization or Permit to Practice as the appointed Responsible Person.

Requirements

- Civil, Environmental, or Geological Engineering degree or equivalent
- Professional Engineer (P.Eng.) Designation.
- 5 years of experience in hydrologic, hydraulic, water resources, geotechnical, or dam safety engineering, including experience with project design and construction; including at least 3 years of supervisory responsibilities.
- Ability to conduct field work, including remote dam safety inspections by truck or ATV.
- Strong planning, reporting and project management skills.
- Contract and construction management skills.
- Strong attention to detail and time management skills.
- Strong communication and interpersonal skills.
- Valid class 5 driver's license.
- Ability to work flexible hours and travel as required.

Assets

- Experience with Office 365, AutoDesk, HEC-RAS, HEC-SSP, HEC-HMS and other hydrologic/hydraulic modelling software, GIS, or GeoStudio.
- Experience in the design of dams or earth berms (including water control structures), as well as dam safety, including Canadian Dam Association (CDA) Guidelines, and provincial dam safety regulations.

What We Offer

- 3 weeks' vacation with an additional 5 paid personal days and 10 sick days.
- Comprehensive compensation & benefits package.
- The option for a hybrid or remote work arrangement.

How to Apply

Working for DUC is a career highlight for many staff. Let us know if making a difference is important to you. If any of these positions align with your personal career goals, please visit our [online career center](#) to submit your application for confidential consideration.

Ducks Unlimited Canada is committed to providing an inclusive and barrier-free work environment. If you require accommodations during the recruitment and selection process, please email us at hr@ducks.ca. All requests for accommodation will be handled in a confidential manner.

While DUC would like to thank all applicants, only candidates considered for an interview will be contacted